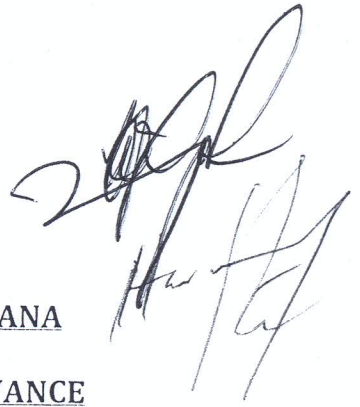


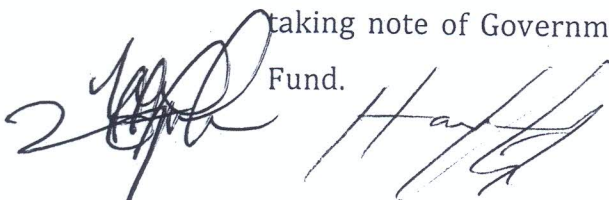
MEMORANDUM OF UNDERSTANDING  
BETWEEN GOVERNMENT  
AND  
THE POLYTECHNIC TEACHERS ASSOCIATION OF GHANA  
ON  
THE PAYMENT OF THE BOOK AND RESEARCH ALLOWANCE



The Ministry of Employment and Labour Relations (MELR) convened a meeting at the Conference Room of the MELR with the Polytechnic Teachers Association of Ghana (POTAG) and the University Teachers Association of Ghana (UTAG), under the auspices of the Hon. Ministers of Employment and Labour Relations, Education and Finance, the National Council for Tertiary Education and the Fair Wages and Salaries Commission (FWSC) to discuss the way forward with regard to Book and Research Allowance and the National Research Fund. UTAG executives though absent were duly represented by their Legal Counsel.


After deliberations the following decisions were taken:

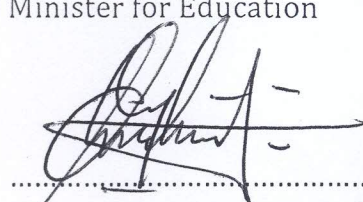
1. Government reaffirmed its resolve to pay the Book and Research Allowance under the existing arrangement for the 2013/2014 academic year.
2. The parties resolved to ensure that payment of the 2013/2014 Book and Research Allowance commences with immediate effect and to be completed by the end of 2014 fiscal year.
3. The parties agreed that the exchange rate to be used for the Book and Research Allowance shall be computed using the average Bank of Ghana exchange rate for 2013 and 2014
4. It was observed that NCTE has already started the processes leading to the payment of the Book and Research Allowance
5. That POTAG is expected by this agreement to call off its nationwide strike immediately and to restore normalcy on all Polytechnic Campuses.
6. The parties requested that the FWSC engages POTAG and UTAG on the Book and Research Allowance in line with the Single Spine Pay Policy, taking note of Government's policy to establish a National Research Fund.

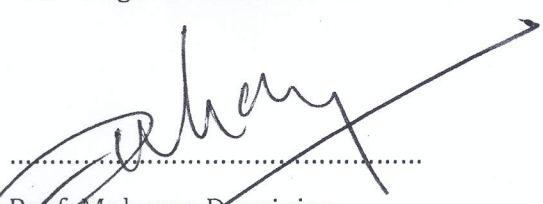


  
.....  
Hon. Haruna Iddrisu, MP  
Minister for Employment and Labour Relations

26-08-2014

  
.....  
Hon. Prof. Naana Jane Opoku-Agyemang  
Minister for Education

  
.....  
George Smith-Graham  
Chief Executive  
Fair Wages & Salries Commission

  
.....  
Prof. Mahama Duwiejua  
Executive Secretary  
National Council for Tertiary Education (NCTE)

  
.....  
James S. Duagrah  
National President  
Polytechnic Teachers' Association of Ghana (POTAG)

DATED IN ACCRA, THIS 26<sup>TH</sup> DAY OF AUGUST, 2014